



Appian for Defense Customers

MANPOWER AND PERSONNEL READINESS

- > Provide actionable data in real-time to support personnel accountability and mission readiness
- > Support data integration from multiple sources into a single record
- > Manage the entire accession process from recruiting to retirement
- > Provide simplified self-service options for warfighter to reduce the complexity of managing their careers

The data required to manage a warfighter’s career over the complete lifecycle of their service spans a dizzying array of systems and point solutions with many sources of truth.

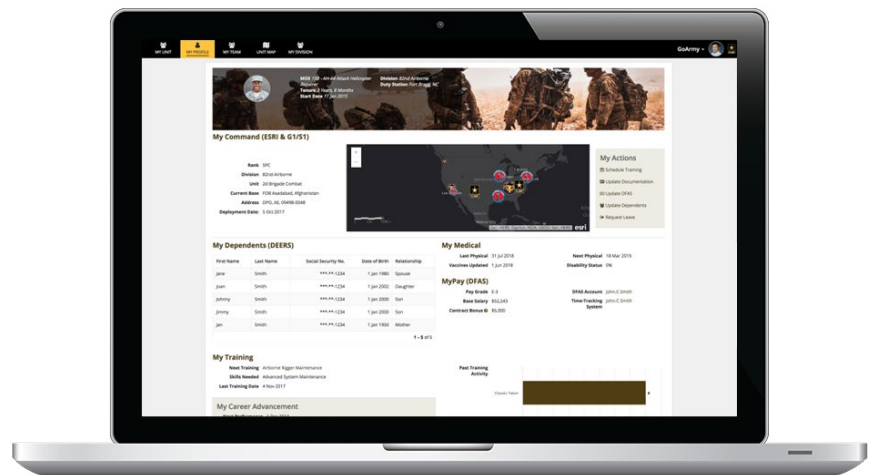
Not only does this make career management difficult, this complexity presents a real distraction from mission focus. Likewise, in the aggregate, this lack of integrated, holistics truth prevents unit level leadership from having a real-time understanding of their unit’s readiness.

The modern military needs solutions that can effectively aggregate data from disparate sources to provide a 360 degree view of all manpower resources, while providing actionable insights that support the warfighter’s ability to maintain a state of constant readiness.

MEET THE CHALLENGE

Enable better Manpower and Personnel decisions with Appian.

- **Flexible Application Platform.** Appian’s digital platform works with current personnel system to modernize, enhance and extend its capabilities, without complete replacement.
- **Dynamic Case Management.** All warfighters can take control of their careers through the integration of tools for managing all aspects of the personnel lifecycle.
- **Intelligent Automation.** Using Appian’s leading process management capabilities coupled with industry-leading AI, Defense agencies can provide enhanced decision support tools to warfighters and leadership.



Manpower and Personnel Readiness

RECRUITING

Appian supports the entire recruiting process through best in class and mobile process management and case management tools:

- Orchestrates and optimizes the process from Lead to Shipping
- Drives consistency and compliance, enabling Recruiters to spend more time recruiting and less time on reporting and records management
- Promotes smart collaboration to ensure adherence to standards
- Enables recruiters to access and update information in real time via their preferred device - desktop, tablet, or mobile phone on any operating system
- Provides real-time information up the chain of command to allow for more informed decision-making

TALENT MANAGEMENT

Appian gives organizations the ability to quickly build, deploy, and scale full lifecycle talent management solutions:

- Recruiting, Enlistment and Commissioning
- Unified Officer/Enlisted Personnel Records
- Performance Management and Professional Development
- Training/Certification Tracking and Career Progressions
- Deployment Tracking
- Promotion Board Administration
- Personnel Action Requests
- Family Support, Travel and Household Moves
- Reenlistment, Transfer, Retirement and Separation Procedures

READINESS REPORTING

Appian provides insight into personnel readiness by harnessing data from multiple disparate sources into a single command console:

- Aggregates relevant data points from Medical, Personnel and Pay systems to provide instant insight and actionable intelligence into both individual warfighter and command readiness postures
- Easily configures and automates results in order to aggregate data
- Significantly reduce manual readiness reporting and shift focus to closing gaps in deployability status
- Schedules training sessions, notifies delinquent trainees, and assigns trainers from the same screen to reduce “swivel chair” access to multiple systems and applications
- Provides a simple, streamlined view of individual and command readiness

LEADING ORGANIZATIONS TRUST APPIAN:



Appian

Appian provides a software development platform that combines intelligent automation and enterprise low-code development to rapidly deliver powerful business applications. Many of the world's largest organizations use Appian applications to improve customer experience, achieve operational excellence, and simplify global risk and compliance.

For more information, visit www.appian.com