

Appian for Human Resources On-Boarding

STREAMLINE ON-BOARDING TO SPEED EMPLOYEE TIME-TO-PRODUCTIVITY

- Automate and scale on-boarding activities across the organization
- Move new hires through the on-boarding process to speed time-to-productivity with automated workflows
- Improve employee engagement and retention with a streamlined new hire experience
- Increase visibility into employee on-boarding status for stakeholders

New hire on-boarding is a critical function that directly affects the success of new employees. In fact, 69 percent of employees are more likely to stay with a company for three years or longer, if they have a great on-boarding experience.¹

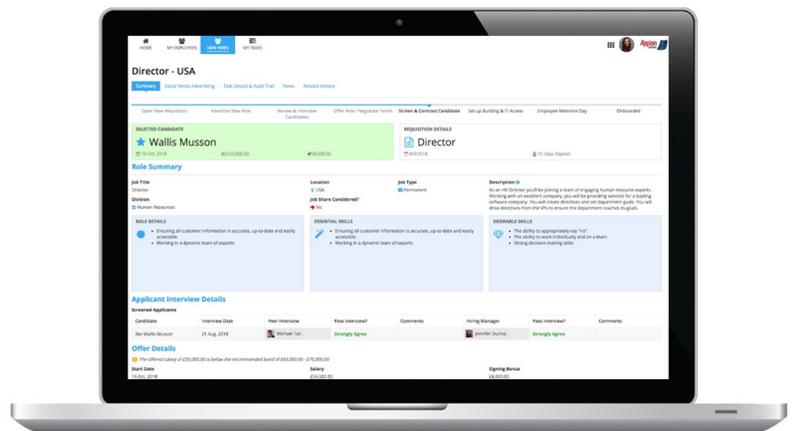
Many organizations, however, lack harmonized systems and automated procedures across departments, and follow labor-intensive, manual processes that rely on disparate tools, spreadsheets, and paper forms. This leads to confusion for new hires, delayed ramp-up times, and risk of non-compliance with employment regulations.

IMPROVE NEW HIRE EXPERIENCES

From application processing to new hire paperwork and assigning system access, the ability to streamline on-boarding tasks improves HR team efficiency and visibility, while standardizing practices, improving new hire communication, and adhering to hiring regulations.

With Appian's digital application platform, organizations can centralize and automate new hire procedures to get new employees up and running faster, providing a higher quality employee experience.

- **Automate processes** around application processing, new hire paperwork, user access, equipment provisioning, benefits enrollment, and payroll
- **Improve collaboration** and communication for the talent acquisition team, including tracking the progress of each new hire
- **Bridge existing systems**, including Workday, ADP, and Peoplesoft, with case management to provide a single view of employees
- **Increase transparency** across the on-boarding process, for HR, hiring managers, and new hires alike
- **Leverage robotic process automation (RPA)** to trigger notifications, send documents, route approvals, create user accounts, and more



1. Bauer, "Onboarding New Employees: Maximizing Success"



Streamline On-Boarding to Speed Employee Time-to-Productivity

FOCUS

Exceed new hire expectations with an easy-to-use application that enables organizations to:

- Eliminate manual on-boarding processes to save time and boost productivity
- Unify existing systems and processes across the organization
- Improve compliance around employee data privacy and employment regulations
- Streamline on-boarding activities so new employees are ready to contribute in a fraction of the time
- Improve hiring communication to instill a sense of confidence in new employees

TAKE CONTROL

Using Appian, you can quickly build, deploy, and scale new enterprise applications, including:

- HR Process Management
- Employee and Contractor On-boarding
- Expense Management
- Payroll and Time Management
- IT Applications Management
- PMO and Project Management
- Enterprise Cost and Task Management

PREPARE FOR THE FUTURE

Transform how new employees are on-boarded to ensure their success, and most importantly, higher rates of employee engagement, performance, and retention.

It takes speed and power to transform the new hire experience. The Appian enterprise low-code application platform provides both.

With Appian, organizations can build web and mobile apps faster, run them on Appian cloud, and manage complex processes end-to-end, without limitations.

LEADING ORGANIZATIONS ARE TRANSFORMING HR ON-BOARDING WITH APPIAN:



Melbourne Airport transformed how applicants are on-boarded. Application completion time slashed from **4 hours to 10 minutes** and application approval time reduced from **3 visits to 1 visit**.



Appian provides a software development platform that combines intelligent automation and enterprise low-code development to rapidly deliver powerful business applications. Many of the world's largest organizations use Appian applications to improve customer experience, achieve operational excellence, and simplify global risk and compliance.

For more information, visit www.appian.com